***FOCUS AREA***
Agency leadership has determined that this position meets Criteria 4: Assignment requires regular engagement with other uniformed services.

***POSITION TITLE***
Psychiatric Nurse Practitioner, (O-4 Billet, Non-Supervisory). Civilian Billet-GS-0610-12 equivalent.

***LOCATION DESCRIPTION***
This position is located in the Mental Health Department, Naval Hospital Oak Harbor on Whidbey Island. Whidbey Island is the premier naval aviation installation in the Pacific Northwest and home of all Navy tactical electronic attack squadrons flying the EA-18G Growler. Adding to the depth and capability of the air station are four P-3 Orion Maritime Patrol squadrons and two Fleet Reconnaissance squadrons flying the EP-3E Aries.

***CLOSING DATE***
Open until filled

*** JOB DESCRIPTION***
This position is located in the Mental Health Department, Naval Hospital Oak Harbor. The work may be performed within mental health units in the immediate Whidbey Island area as assigned. The Mental Health Department provides a wide range of outpatient clinical services to active duty military personnel and other beneficiaries in the Whidbey Island area including psychological evaluations, crisis intervention, psychological consultation, psychological testing and psychotherapy, all within the context of a multidisciplinary medical-model team. Incumbent may be required to stand after hours and weekend call duty pertinent to specialty services.

Major Duties and Responsibilities

Provides direct patient care, and improves continuity and quality of patient care across the care continuum; prescribes medications, acquires health histories, performs physical examinations, and manages patients from inpatient acute care setting to outpatient environment.

Performs diagnosis of substance abuse disorders and other DSM-IV psychiatric diagnosis, reviews paraprofessional patient assessments and determines level of patient treatment based on a continuum of care model that focuses on treatment intensity and individual patient needs.

Serves as a Team leader for an Interdisciplinary Team that manages overall treatment of individual patients. The team, including alcohol and drug counselors and medical personnel, is responsible for implementing a coordinated psychosocial approach to treatment in order to provide optimal and quality care. Approves and/or revises patient problem areas and treatment plans and is ultimately responsible for the overall treatment of patients and their families while at SARP.
Determines need for laboratory studies, coordinates ordering and evaluates the results. Performs specialized diagnostic and therapeutic procedures with appropriate training and supervision.

Incumbent independently provides individual counseling, group counseling and assessment for patients that have an additional psychiatric disorder or patients that may be experiencing problems in treatment. This includes performing mental status exams assessing for suicide, determining DSM-IV diagnosis, as well as independently providing comprehensive “wrap around” services.

Incumbent independently provides assessment, counseling, education and referral for family members of patients. Provides family and/or marital counseling, psychotherapy groups and education services. Develops and conducts workshops on family dynamics, relationship issues, effective parenting, and skills building (i.e. stress and management) for patients.

Responsible for referral of patients to the community for needed services such as elder/child protective services, case management, home health support or alternative living resources, financial assistance, legal services, insurance advice, and employment and career assistance.

Consults with hospital staff, other commands, and state, national, and international agencies. Service provision is throughout the TriCare jurisdiction, including overseas locations in the Pacific and to deployed commands.

Provides supervision and training to alcohol and drug counseling staff regarding treatment issues, education, dual diagnosis, and family dysfunction. Provides professional expertise and consultation to counselors, military commands, and other healthcare services regarding patient treatment issues.

Responsible for the development of innovative programs and curriculum to assist in the overall treatment of patients and their families. Conducts quality assessment studies to ensure high quality patient care. Responsible for marketing and promoting programs to patients, families, hospital staff, ancillary programs and services, and other military service providers.

Actively involved in process improvement as demonstrated by, but not limited to developing tools for treatment team effectiveness, implementing groups, data base development and retrieval, developing public relations promotions suitable for DOD-wide as well as local audiences, research and publication. Possess professional knowledge gained through specialized education, training and experience in a wide variety of mental health theories and applicable to individual, family and group modalities. In summary, incumbent will do program development, process improvement, and program evaluation.

In the absence of the Division Head, incumbent may be called upon to assume that positions duties.

Environment of Care: Responsible for the maintenance of a safe, supportive environment for patients, staff, and other individuals served by or providing services in the organization. This includes acting in accordance with appropriate response strategies in a manner consistent with the
policies, procedures and rehabilitative care mission of the organization, and includes, but is not limited to, responses to emergency situations, natural disasters, and emotionally or physically agitated patients. Responsible for the safe and effective operation of equipment used in patient care, practice of emergency procedures, proper handling of hazardous materials, and maintenance of physical security. Responsibility for maintaining a safe environment of care is incorporated into and assumed under the time for allotted performance of all assigned duties.

Patient Rights: Responsible for procedures for providing information to patients regarding patients rights issues and ensuring that patient rights are respected. Responsibility for ensuring patient rights should be incorporated into and subsumed under the time allotted performance of all assigned duties.

Infection Control: Responsible for the compliance with infection control guidelines and the practice of universal precautions. Responsibility for ensuring infection control procedures should be incorporated into and subsumed under the time for allotted performance of all assigned duties.

Information, Management: Responsible for using, proper procedures for locating, obtaining, using, creating, disclosing, and safeguarding general or patient specific information pertinent to assigned duties. Responsibility for ensuring infection control procedures should be incorporated into and subsumed under the time for allotted performance of all assigned duties.

Age-Specific Competencies: Responsible for maintaining the skills necessary to provide care appropriate to the age of the patient served within the designated work area. Responsibility for maintaining age-specific competencies should be incorporated into and subsumed under the time allotted performance.

CONDITIONS OF EMPLOYMENT:

Be a Board Certified Psychiatric Nurse Practitioner;

Be a Registered professional nurse with current license;

Has Master’s Degree from a recognized nurse practitioner program;

Has completed a minimum of two years post licensure practice within the mental health field

SECRET Clearance or ability to obtain a SECRET Clearance

***CONTACT INFORMATION***
Interested USPHS Commissioned Corps officers should forward a cover letter, curriculum vitae, and last three COERS via email to CDR Jena Vedder, Jennifer.a.vedder.mil@mail.mil